

ER 89-5067
19 December 1989

MEMORANDUM FOR: Deputy Director for Administration
Deputy Director for Intelligence
Deputy Director for Operations
Deputy Director for Science and Technology

FROM: Deputy Director for Planning and Coordination

SUBJECT: Fifth Running of the DCI Seminar Series

1. As was the case in previous runnings of the DCI Seminar, participants in the 1989 program unanimously recommended that the Seminar be continued next year. That being the case, I will be sponsoring another running for 1990--the fifth year of the program. As in previous runnings, the main purpose of next year's program will be to enable some of our more promising managers to explore selected management issues with senior Agency people, creating an opportunity for them to broaden their perspectives by delving into management challenges to which they might not otherwise be exposed. We will also be showcasing people who are making a difference here, particularly those who display vision and are acting on it. We also see this as an opportunity for participants to build contacts--to get to know other Agency doers and thinkers.

2. As in the first four runnings, attendance will be by invitation only, to encourage frank and useful dialogue and help ensure that we are targeting the right audience. To that end, I ask that you nominate ten of your "best and brightest" to participate in next year's seminar. We are looking for people in the GS-15 to SIS-03 range whom you consider to have a bright future in the Agency. (By way of reminder, we have attached a list of your participants in each of the previous runnings; because of similarities between this program and OTE's Executive Seminar, it probably would be best not to nominate people who have recently completed that program.) We plan to kick-off this fifth series in late January, so we will need your nominations (and their mailing addresses) by 17 January 1990. We plan to sponsor about ten late-afternoon Headquarters and half-day off-site presentations during the course of the year. We will notify your nominees of their selection for the program and provide them with all of the necessary details.

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If the previous runnings are any indication, this should be an enriching experience for all of your participants. I will also be seeking your personal involvement as speakers sometime during the course of the year.



Gary E. Foster

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cc: DDCI

Attachment: a/s

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